NOTICE OF DISAFFILIATION/TERMINATION OF SERVICES AGREEMENT

June 14, 2019

California Teachers Association
1705 Murchison Drive
Burlingame, CA 94010

To Whom it May Concern:

Pursuant to the authority granted to it in its governing documents (including, but not limited to Article VII, Section 1 of its Bylaws) the California Faculty Association ("CFA"), acting by and through its Board of Directors, took action on May 23, 2019 to end its affiliation with the California Teachers Association ("CTA") and the National Education Association ("NEA").

CFA undertook this action in order to, among other things, optimize the association’s resources, members, and operations in pursuit of its members’ goals and interests. CFA’s action to disaffiliate from CTA and NEA and discontinue CFA’s current relationships with those entities, was effective June 13, 2019.

This action, and the action to terminate the services Agreement between CFA and CTA follows the contract review that has taken place between CFA and CTA over the last several years.

If you have any questions or would like to discuss the details of winding up relations between our respective organizations, please contact CFA’s Chief of Staff, Paul Harris.

Sincerely,

Charles Toombs
President

Enclosure: copy of Action by Written Consent of the Board of Directors of the California Faculty Association.
ACTION BY WRITTEN CONSENT
OF THE BOARD OF DIRECTORS OF THE CALIFORNIA FACULTY ASSOCIATION

The undersigned Members of the Board of Directors (the “Members”), all being Members of the Board of Directors of the California Faculty Association, a California Non-Profit Corporation (the “Association”), do hereby take and adopt the following resolution by their written consent:

WHEREAS, the Association is currently affiliated with the California Teachers Association (“CTA”) and the National Education Association (“NEA”) as a result of prior votes by the Members;

WHEREAS, the Members are committed to and focused on means to optimize use of the resources of the Association and its members and the efficiency of its operations in the pursuit of its members’ goals and interests;

WHEREAS, after consideration, the Members wish to disaffiliate from CTA and NEA and to discontinue the Association’s current relationships with those entities;

NOW, THEREFORE, BE IT RESOLVED, that the Members hereby disaffiliate from CTA and NEA, and designate and authorize its Officers to execute on behalf of the Association and to deliver all notices, documents, and instruments and do such other things necessary and appropriate to effectuate disaffiliations from CTA and NEA, and that any action heretofore taken by the Members in furtherance of the foregoing hereby is ratified, confirmed and approved.

For the convenience of the Members, this Action by Written Consent may be executed in any number of counterparts, and each such executed counterpart, including a counterpart delivered via facsimile or other electronic transmission, shall be deemed an original, and the signature of any Member appearing on any such counterpart shall be deemed to appear on all such counterparts.

[Signatures Follow On Next Page]
IN WITNESS WHEREOF, the undersigned, all being members of the Association, have executed this Action effective as of the 12th day of June 2019.

MEMBERS OF THE BOARD OF DIRECTORS
OF THE CALIFORNIA FACULTY
ASSOCIATION:

Jennifer Eagan

Charles Toombs

Kevin Wehr

Rafael Gomez

Cecil Canton

Sharon Elise

Leslie Bryan

Jonathan Karpf
ABSENT OR ABSTAINING:

William Arce (Absent)
Mike Chavez (Absent)
Antonio Gallo (Absent)
Susan Green (Absent)
Mark Karplus (Absent)
Paul Kauppila (Absent)
Monica Pereira (Absent)
Molly Talcott (Absent)
Bonnie Thorne (Abstain)